

INDIA NON JUDICIAL

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42AA 648478

MEMORANDUM OF UNDERSTANDING BETWEEN
HIGHER EDUCATION DEPARTMENT, GoO
AND
(GOKUL PARVATI RURAL COLLEGE, KUNTARA, SAMBALPUR)

FOR THE IMPLEMENTATION OF THE INSTITUTIONAL DEVELOPMENT PLAN UNDER

THE ODISHA HIGHER EDUCATION PROGRAM FOR EXCELLENCE AND EQUITY (OHEPEE)

Contract / Agreement No.

PARTIES

This Memorandum of Understanding (hereinafter referred to as 'MOU') is made and entered into on this MMM day of Max. 2018 between the Higher Education Department, Government of Odisha, represented by SPD-cum-Joint Secretary to Government (hereinafter referred to as the 'DEPARTMENT') and (GOKUL PARVATI RURAL COLLEGE, KUNTARA, SAMBALPUR) through, Principal (hereinafter referred to as the 'INSTITUTION') affiliated to (Sambalpur University).

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SPD, OHEPEE-Gum-Joint Secretary Higher Education Department PRAVOURAL
Gokul-Parvati Rural College
Kumana (Sambalpur)

PURPOSE

The objective of the Odisha Higher Education Program for Excellence and Equity (OHEPEE) is to improve quality of students' education, equitable access to selected higher education institutions and improved governance of the higher education system in Odisha. The program will focus on the following to achieve the program objective:

- Improving the quality of the INSTITUTION including improving the NAAC grade from the previous cycle of accreditation;
- Increasing on-time graduation rate of students in undergraduate degree disaggregated by women, ST, SC, and total students
- Improving the use of online Finance Management system and improving Procurement management
- Satisfactorily achieving the milestones set by the DEPARTMENT

AND WHEREAS the comprehensive description, implementation and operating conditions for the Program are contained in the document entitled the Operations Manual (OM) for IDG grant¹ and the Program Implementation Manual (PIM).

AND WHEREAS, the INSTITUTION has been selected to receive financing through an Institutional Development Grant (IDG) of Rs. 5.26 Crore (Rupees Five Crore and Twenty Six Lakh) only to pursue the goals set out in its Institutional Development Plan (IDP) and related activities.

NOW THEREFORE the parties agree as follows

SECTION I - Responsibilities of the Institution

As conditions for receiving the IDG, the INSTITUTION agrees to:

- a) Follow the Program guidelines and procedures prescribed in the OM, Program Implementation Manual (PIM) and Procurement Manual and Environment, Social and Safety Assessment(ESSA) as may be prescribed from time to time by the DEPARTMENT for implementation of the Program.
- b) Take all necessary actions to achieve the milestones / performance indicators set by the DEPARTMENT.
- c) Ensure timely progress of the agreed Work Plan annexed as Appendix I of the MOU. The INSTITUTION shall be responsible for facilitating and/ or monitoring the Civil works and other activities executed by agencies outside the INSTITUTION for such timely progress.

Submit procurement plans, budget, Utilization certificate etc., to the DEPARTMENT by the date as intimated by the DEPARTMENT

d) Submit timely progress reports in the prescribed format to the DEPARTMENT by entering data into the Program MIS system.

SPD, OHEPEE-Cum-Joint Secretary

Available at http://dheodisha.gov.in/DHE/PDF/OM.pdf

PRINCIPAL
Gokul-Parvati Rural College
KRage 2 of 7 Julipur)

- e) Facilitate the participation of students, faculty and staff in training sessions, seminars and conferences and training programs planned under the Program.
- f) Complete the procedure required for National Assessment and Accreditation Council (NAAC) accreditation, if the institution does not have a valid NAAC. Apply for reaccreditation and complete the procedure required before the current accreditation lapses, if the institution has already been accredited by NAAC.
- g) Comply with the terms and conditions for the release of first and subsequent grants by the DEPARTMENT as described in Section III
- h) Ensure adherence to the principles of financial propriety and establish / Activate Grievance Redressal Mechanism to resolve grievances of all the stakeholders including complaints relating to fraud and corruption as specified in the PIM
- The Institution shall comply with the observations made by the officials of the DEPARTMENT within the timelines as may be specified.
- j) The college shall facilitate audit process carried out by agencies designated by DEPARTMENT. The observations raised in the audit should be complied within the time line provided.
- k) The INSTITUTION shall facilitate the execution of civil works through Public Works / Rural Works department which is a Government agency. The INSTITUTION must demand and retain the approved drawing, design & estimate of the building(s) constructed by the govt. agency for on-site monitoring and for future reference.
- The institution shall not divert the program fund towards any other component or activity, without the prior written consent of the DEPARTMENT
- m)Carry out monitoring and evaluation and data collection activities as set out in the PIM and the Management Information System format, and provide documents and data to the DEPARTMENT, as and when requested, in the agreed format within stipulated timeline.
- n) Participate in all activities advised by the DEPARTMENT to facilitate the implementation of the Program, such as the Program Management Information System, Governance benchmarking exercise, students satisfaction surveys, Faculty feedback systems etc.,
- o) Assign responsibility for implementation of the IDP to an implementation unit within the INSTITUTION with functions and structures as set out in the PIM.
- p) Implement all reforms and activities as committed by the INSTITUTION under the Program and contained in the PIM including through any amendments required to the rules, policies and guidelines under the jurisdiction of the INSTITUTION
- q) Take all necessary actions to achieve the program milestones / performance indicators as notified by DEPARTMENT
- r) Closely work with the Consultants of the PMU(Program Management Unit) and other officials to achieve the program targets
- s) The INSTITUITION agrees to strictly abide by the following safety and environmental safeguards;
- 1. No procurement of equipment dealing with radioactive material or hazardous material without permission of SPD
- No construction using asbestos containing materials

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SPD, OHEPEE-Cum-Joint Secretary Higher Education Department PRINCIPAL

Gokul-Pavan Rafal College

Kuntara (Sambalpur)

- 3. No construction within all protected areas (National Parks, Wildlife Sanctuaries, Elephant Corridors, Tiger Reserves, Elephant Reserves, Biosphere Reserves) and construction within Eco-Sensitive Zones for which final or draft notifications have been published by the Ministry of Environment, Forests and Climate Change, Government of India
- No construction within 300 meters radius of archaeological monuments identified by the Archaeological Survey of India.
- t) The INSTITUTION agrees to give special attention to SC/ST/PWD/women students for improving their enrolment, retention, On Time Graduation and overall performance through
 - 1. Priority allotment in hostels
 - 2. Obtaining their feedback on academic and other activities and taking appropriate action on the suggestions

SECTION II - Responsibilities of the DEPARTMENT

The DEPARTMENT agrees to:

- a) Release grants to the INSTITUTION as described in section III.
- b) Provide technical assistance to the INSTITUTION for the implementation of the IDP activities, budgeting, use of management information systems, monitoring and evaluation activities, NAAC accreditation and other Program related activities from time to time.
- c) Provide directions on policies and amendments with respect to reform process in the higher education sector.
- d) Provide necessary support to fill in vacant faculty and administrative positions in the INSTITUTION subject to INSTITUTION's commitment to financially sustain such posts.
- e) Plan faculty training on various themes based on needs assessment and facilitate faculty training centrally by clustering groups of Institutions based on the geography and the theme.
- f) Provide guidance on institutional good practices and policies based on the results of studies and assessments of the higher education sector in Odisha.
- g) Strengthen state-wide systems, such as the higher education portal and MIS, to facilitate the implementation of the Program.
- h) Facilitate all academic and administrative reforms as committed under the Program and contained in the PIM, OMs and ESSA through appropriate orders, including the greater delegation of academic, administrative and financial powers to the INSTITUTION as and when required.
- Carry out the monitoring and evaluation activities set out in the PIM and provide appropriate feedback to the INSTITUTION.

SPD, DHEPEE-Cum-Joint Secretary Migher Education Department PRINCIPAL
Gokul-Parvälit Borak College
Kuntara (Sambalpur)

SECTION III - Fund disbursement modalities

- a) The DEPARTMENT will provide to the INSTITUTION, an initial allocation of 20 per cent of the IDG to execute the work plan agreed between the DEPARTMENT and INSTITUTION
- b) Subsequent allocations will be made on the following conditions: The INSTITUTION's performance is deemed satisfactory by the DEPARTMENT, based on satisfactory performance on items listed below:
- Immediate renewal of accreditation (if the NAAC accreditation cycle lapses during program period)
- Submission of Audited financial statement in format set out in OM for past financial year by September 30th.
- Using the prescribed online financial management system, data entry is done for previous financial year by September 30th as per the standards set out in PIM.
- Seek to improve the NAAC grade from the previous cycle of accreditation and increase on-time graduation rate of students in undergraduate degree disaggregated by women, ST, SC, and total students.
- Creation of Governing Body as per DEPARTMENT's instruction, timely conduct of the meetings and online publication of minutes as per guidelines issued by DHE
- 6. Entry of required data in the Program MIS by the prescribed date.
- 7. Satisfactorily meet the milestones set by the DEPARMENT every year.
- c) At least 60% of the previous allocation has been utilized by the INSTITUTION. A maximum of 60 percent of the IDGs can be utilized for civil works and major equipment. A minimum 40 percent should be used on development activities including new teachers' salaries.
- d) If the milestones and other targets are not satisfactorily achieved by the INSTITUTION, the DEPARTMENT shall truncate the Work Plan accordingly.
- e) The INSTITUTION follows all guidelines, rules and procedures set out in the PIM, OMs and ESSA.
- f) All payments under the Program will be made as per the Procurement and Finance Manual approved by the DEPARTMENT. The INSTITUTION will execute activities as per the work plan and make payments in accordance with the Manual to vendors/consultants/contractors etc.
- g) If the amount disbursed is remaining unutilized with the College and it is observed that the College will not be able to spent the money, then the College may be asked to return the money to the HED.

SECTION IV - Implementation schedule and effectiveness conditions

a) The Program implementation schedule: The Program is effective from 7th December, 2017 and is expected to be completed by 30th November, 2022

SPD OUTDER ON

SPD, OHEPEB-Cum-Joint Secretary Higher Education Department Cokul-ParvFagersbfdkor

- b) This MoU will become effective when signed by duly authorized representatives of both parties, and shall remain in force until the completion of the activities covered by the MoU, or until it is duly terminated. No amendment in the MoU will normally be allowed. Under exceptional circumstances amendments can be made to the MoU on approval of the DEPARTMENT.
- c) Notwithstanding the provisions of this MoU, if the program OHEPEE is suspended or terminated, this MoU will be become null and void from the date of such suspension or termination.

SECTION V - Miscellaneous

- a) By this MOU both parties affirm their commitment to carry out the activities and achieve the objectives mutually agreed upon.
- b) Any dispute between the parties shall be resolved by written orders of the ACS/ Secretary in charge of Higher Education Department, Government of Odisha.
- c) Amendments to this MOU, if required, shall be carried out in writing duly authenticated and executed by both parties.

d) Force Majeure

For the purpose of this Agreement, "Force Majeure" means an event which is beyond the reasonable control of a Party and which makes a party's performance of its obligations under the MoU impossible or so impractical as to be considered impossible under the circumstances. Force Majeure will be considered while honoring commitments by both parties.

e) No Breach of Understanding

The failure of an INSTITUTION to fulfill any of its obligations under the Understanding shall not be considered to be a breach of, or default under, this MoU in so far as such inability arises from an event of Force Majeure, provided that the INSTITUTION has - (a) taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Agreement; and (b) has informed the DEPARTMENT as soon as possible about the occurrence of such an event.

CPD, Unit FEE Gum-Joint Secretary
Higher Education Department

PRACTIPAL 7
Gokul-Parvati Rural College
Kuntara. (Sambalpur)

FOR AND BEHALF OF THE HIGHER EDUCATION DEPARTMENT	FOR AND BEHALF OF (GOKUL PARVATI RURAL COLLEGE, KUNTARA, SAMBALPUR)	
	Ruxmana Mask	
SPD-cum-Joint Secretary to Government, Higher Education Department, Government of Odisha	Principal of INSTITUTION	
Witnesses	Witnesses	
1. Sarita s Rout Name: Day, 218	1. Name: Dear Jodham Maker Designation LCQ: in Empire	
2. Pradeep Caye. Name: Const. Firance. Designation Const. H.C. Dead	2. Name: Tikelal Meher Designation Lectin Economics	

Signed at Sanbalpucon this 14th day of May 2018.

Indicative items under Work Plan for Signing of MOU between HED and GPR College, Kuntara under OHEPEE

Sl. No.	List of Activities"				
	Civil Works				
1	Classroom (128 seated)5 Nos				
2	Classroom (32 seated)9 Nos				
3	SC/ST hostel Boys100 seated				
4	Computer laboratory32 seated				
5	Reading room64 seated				
6	Girls Toilet				
7	Boys Toilet				
	Procurement	400			
8	Computers*32 Nos	***			
9	Furniture *	Furniture *			
10	Books*				
11	Laboratory equipment*				
12	Drinking water 4 Nos				
13	3 phase power supplyUpgradation	3 phase power supply Ungradation			
14	Sports equipment				
15	Teaching aids / classroom modernisation*				
16	Items for differently abled persons				
	Human Resource Support				
17	Engagement of Faculty*				
18	Hiring of support staff*				
	Activities/Measures				
19	Training for Faculty, Students and Non-teaching staff*				
20	Environment, Health & Safety related activities/ items				
21	Quality and equity enhancement measures				
22	Development of linguistic competency				
23	Skill development programs				
24	Research and Development*				
25	Academic Seminars/Workshops*				

^{*}Colleges need to have specific instruction/approval of the State Project Director, OHEPEE / Higher Education Department for these items.

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SPD, OHEPEE-Cum-Joint Secretary Higher Education Department Ruemana Maère

PRINCIPAL Gokul-Parvati Rural College Kuntara. (Sambalpur)

Government of Odisha Department of Higher Education

No.: 294 124/HE/WB/OHEPEE

/H.E., Date: 28 /01/2019

From

Parameswaran B, IAS SPD, OHEPEE cum Joint Secretary to Govt. Higher Education Department

To

The Principals of Colleges (As per Annexure-A)

Sub: Entrepreneurship Training Program from 18th to 23rd Feb 2019

Madam/Sir,

With reference to the subject cited above, under OHEPEE program a training is scheduled to be held on entrepreneurship in collaboration with Entrepreneurship Development Institute of India from 18th to 23rd February 2019. The IDP Deputy Coordinator is to be deputed for the above dates to attend the training program. If any other faculty from commerce or other department is more interested and willing to mentor students for new business, s/he may be deputed in place of IDP Deputy Coordinator with prior permission from SPD. The participant should report to the following venue as below

Venue: Regional Institute of Education, Near NICCO Park Square, Bhubaneswar

Training Time: 9.30 AM to 5 PM

Accommodation: Guest House and Hostel at Regional Institute of Education

Absence from the training program without prior permission of the SPD-cum-Joint Secretary will be viewed seriously. Principals of the selected HEIs should send details of nominated faculties in the format at Annexure-B to the PMU nodal officers by 8th February 2019 without fail.

This is for information & necessary action.

Yours sincerely,

SPD, OHEPEE - cum - Joint Secretary to Govt.

F	
Memo No.: 295 /H.E., Copy forwarded to PS to Hon'ble Minito Government , Higher Education Departm //Commissioner-cum-Secretary, Higher Education	Dated: 28.01.2019 ister, Higher Education / Commissioner-cum-Secretary nent , for kind information of Hon'ble Minister , HE tion Department .
	SPD, OHEPEE - cum - Joint Secretary to Govt.
Memo No.: 296 /H.E., Copy forwarded to VC, OSHEC for info	Dated: 28-01-2019
	7862
Memo No.: <u>297</u> /H.E.,	SPD, OHEPEE – cum - Joint Secretary to Govt. Dated: 28.01.2019
Copy to Coordinator, Entrepreneursh information and necessary action.	ip Development Institute of India, Eastern region for
	7862
	SPD, OHEPEE – cum - Joint Secretary to Govt.

Memo No. 298 /HE

Dated 38.01.2019

Copy to all members of PMU,OHEPEE, H E department for information and necessary action.

SPD, OHEPEE – cum - Joint Secretary to Govt.

List of Colleges selected (Annexure-A)

SI No	Name of the Dist	Name of the College
1	Angul	Malyagiri Mahavidyalay
2	Balasore	Swarnachuda College Balasore
3	Bargarh	Dadhi Baman college,Bhatli
4	Bhadrak	Motto Plus Three Degree College, Motto
5	Bolangir	Jawaharlal College, Patnagarh
6	Boudh	Panchayat(D) College, Kantamal
7	Cuttack	Banki College
8	Deogarh	Deogarh (D)College, Deogarh
9	Dhenkanal	Hindol College, Hindol
10	Gajapati	Hill-Top (D) College, Mohana, Gajapati

GOKUL-PARVATI RURAL COMPOSITE COLLEGE, KUNTARA

From: PRINCIPAL/SECRETARY



P.O. - KUNTARA DIST.-SAMBALPUR (Odisha)

Phone : (06642) 227201

Mob. No.: 7655028730

Email: gokulparvati@gmail.com

Date 04 . 02 . 2019

Letter No. 864

To,

Parameswaran B, IAS,

SPD, OHEPEE cum Joint Secretary to Govt.,

Higher Education Department,

Odisha, Bhubaneswar.

Sub:- Regarding Deputation of Sri Tikelal Meher, Dy. Co-ordinator IDP to join Entrepreneurship Training Programme from 18th to 23rd Feb. 2019.

Sir,

Sri Tikelal Meher Deputy Co-ordinator IDP is going to join in Entrepreneurship Training Program from 18th to 23rd Feb. 2019 under OHEPEE, programme at Regional Institute of Education Near NICCO Park Square, Bhubaneswar.

This is for your kind information and necessary action.

Yours faithfully

Principal

Memo No. 865 Date 04 . 02 - 2019

Copy forward to PMU, Nodal Officer, SPD, OHEPEE, Odisha, Bhubaneswar for information.

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Faculty Detail (nexure-B)

	THE PARTY	1	7 1147	
SI No	Facul:	Sex (M/F)	Designation (IDP Dy Coordinator/ Department Name)	Mobile No and E mail Id
1	2	3	4	5
1	Tikelal Meher Lect in Economics	М	IDP Deputy Coordinator	7077595661 tikelalmeherhcu@gmail.com

GOKUL - PARVATI RURAL COLLEGE, KUNTARA

From: PRINCIPAL/SECRETARY

Letter No. 781/18...

P.O.-KUNTARA DIST.-SAMBALPUR (Odisha)

Phone: (06642) 227201 Email: gokulparvati@gmail.com

Date 03:12:2018

Sarita Sundari Rout,

Sr. Consultant OHEPEE,

Odisha, Bhubaneswar.

Sub:- Regarding Deputation of Miss Deepika Behera, Lect-in-English, G.P.R.College, Kuntara Dist- Sambalpur for Infosys Foundation Training Nomination.

Madam,

Miss Deepika Behera, Lect-in-English of our college is going to attend the Infosys foundation nomination to be held from 21st to 24th January 2019 at Infosys foundation Campus, Bhubaneswar.

Please find the proforma mentioned below regarding information of Miss Deepika Behera dully filled in.

This is for your kind information and necessary action.

Yours faithfully

G.P.R. College Kunter

Dist-Sambara.

MATHS FACULTY NOMINATED FOR SECC II TRAINING AT INFOSYS, HYDERABAD FROM 17TH -20TH SEPTEMBER 2019

	S.NO	NAME OF DISTRICT		MATH FACULTY NAME	
	1		Janata (Degree) College	SRABANA NAIK	
	2	Angul	Malayagiri Degree College	PRAHALLAD KUMAR SAHOO	
	3		Utkalmani Gopabanhdu Degree Mahavidyalaya	SUSAMAMANJARI PRADHAN	
4	1	Palacara	Fakir Mohan (Autonomous) College	JYOTI PRAKASH MOHANTA	
5	Balasore		Swarnachud Degree College	RANJAN KUMAR MISHRA	
6			Ghess (Degree) College	BALARAM SETH	
7		Bargarh	Larambha (Degree) College	MUKESH KUMAR DHANUKA	
8		l L	Dadhibaman Degree College	RABI NARAYAN PANDA	
9		Bhadrak	Motto Degree College	SAROJA KUMAR MOHAPATRA	
10		-2	Jawaharlal (Degree) College	T KALIA RAO	
11	E	Balangir	Rajendra (Autonomous) College	NAGENDRA PARIDA	
12			Govt Women's Degree College	AKHAYA KUMAR SETHA	
3	В	oudh	Panchayat (Degree) College	SUBHENDU KUMAR DANI	
4	D	eogarh	Deogarh (Degree) College	ANITA GARTIA	
5			Hindol (Degree) College	DIPAK RANJAN BISWAL	
6	DI	Dhenkanal	Kamakshyanagar (Degree) College	LAXMIDHAR PATRI	
7			Odapada Panchayat Samiti (Degree) Mahavidyalaya	RAJAKISHORE SAMAL	
	C-		Hill Top (Degree) College	SIBA SAKNAR SUKVINDAR SINGH	
	JGa	japati	Indira Memorial (Degree) College	K KRISHNA	
	Gar	Ganjam (1	Tentulia Sasan Debasthan (Degree) College	MANOJ KUMAR DAS	
			R.C.M. Science (Degree) College	KRUSHNA CHANDRA TARAI	
	Jajpur I		Dharmasala (Degree) Mahavidyalaya	TAPAN KUMAR MISHRA	
			Baba Bhairabananda (Autonomous) Mahavidyalaya	PATITAPABAN DAS	
	Jaga		SSJ Degree Mahavidyalaya	SIBA SUNDAR MUDULI	
		Jharsuguda Laxmi Narayan (Degree) C			
	Kala		Panchayat (Degree) College	BHARGABA KUMAR SAHOO	
Khu			N College	SOUMYENDRA MISHRA	
-			AMCS (Degree) College	BIRUPAKSHYA TRIPATHY	

29	Kendrapara	Kendrapara (Autonomous) College AMARENDRA MALIK		
30	Kendrapara	Olaver College RATIKANTA LENKA		
31	Rimuli (Degree) College		DHARMENDRA KUMAR BAIDYA	
32	Keonjhar	Anandapur (Degree) College	NARAYAN MISHRA	
33	Reofficial	Dharanidhar (Autonomous) College	SANTANU KUMAR NAYAK	
34	Semiliguda (Degree) College		SUBHRANSU SUNDAR DAS	
35	Koraput	Government (Degree) College	BYASADEV PRADHAN	
6	Koraput	Vikram Dev (Autonomous) College	LAMBODAR MAJHI	
7	Malkanagiri Malkangiri (Degree) College		PRAMIYA KUMAR MOHANTY	
8		Baripada (Degree) College	JADUNATH NAYAK	
9	Mayurbhanj	Karanjia (Autonomous) College	GOPINATH MOHANTA	
0	Wayuronanj	Maharaja Purna Chandra (Autonomous) College	BHIMA CHARAN MURMU	
l	Nayagarh Raghunath Samabaya (Degree) Mahavidyalaya		MANORANJAN SAHOO	
2	Nawarangpur Bhairab (Degree) College, Dabugaon		URMILA BRAHMA	
		Maa Markama (Degree) College	CAPT, B. RABI SHANKAR	
	Rayagada	Gunupur (Degree) College	JEETENDRA BADAMUNDI	
		Rayagada (Autonomus) College	BHABESH MOHANTY	
	Sambalpur Gokul Parvati Rural (Degree) College		TIKELAL MEHER	
9.5	Sonepur	Sonepur (Degree) College	KSHMA SAGAR SAHU	
	kalahandi Government (Auto) College, Bhawanipatna		SMRUTI RANJAN SAHOO	
	Ganjam Science College (Autonomous)		DR SARITA CHOUDHURY	

GOVERNMENT OF ODISHA DEPARTMENT OF HIGHER EDUCATION

No.: 124 /HE/WB/OHEPEE-2018-19

Date: 31/8/2019

From

Parameswaran B, IAS SPD, OHEPEE

To

Ms Reena Ravi Principal CSR & Diversity Infosys BPO Ltd Plot # 26/3, 26/4 & 26/6, Electronics City Hosur Road, Bangalore

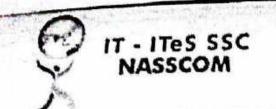
Sub: List of undergraduate faculties nominated for SECC-I (Communicative English) & SECC II (Quantitative and Logical Thinking) training at Infosys Hyderabad during 17th-20th Sep 2019

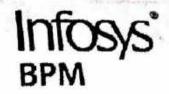
Madam,

As per our previous correspondence and confirmation of dates and venue for faculty training program at Infosys BPM, we are sending here with the nominated lists of faculties for residential training on two skills papers namely SECC-I (Communicative English) & SECC II (Quantitative and Logical Thinking) training at Infosys Hyderabad during 17th-20th Sep 2019.

Thank you and look forward to your cooperation. Yours sincerely, Dated: 31.08.19 Copy forwarded to PS to Commissioner-cum-Secretary, Higher Education Department, for kind information of Commissioner-cum-Secretary, Higher Education Department. SPD, OHEPEE

Dated: 31.08.19 - 1872 Copy to Principals of enclosed list for information and necessary action. SPD, OHEPEE





CERTIFICATE OF PARTICIPATION

AWARDED TO

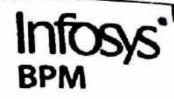
Tikelal Meher

for participating in the Faculty Development Program for "Global Business Foundation Skills", a CSR initiative, conducted by Infosys BPM Ltd. at Hyderabad from 17th to 20th September, 2019.

u res

Raghavendra K
Senior Vice President & Global Head HRD
INFOSYS BPM Ltd





TO A MALE

CERTIFICATE OF PARTICIPATION

AWARDED TO

Deepika Behera

for participating in the Faculty Development Program
for "Global Business Foundation Skills", a CSR initiative, conducted by
Infosys BPM Ltd. at Bhubaneswar from 21st January to 24th January, 2019.

MA

Raghavendra K
Senior Vice President & Global Head HRD
INFOSYS 8PM Ltd

UNIVERSITY GRANTS COMMISSION

UGC-HUMAN RESOURCE DEVELOPMENT CENTRE (HRDC)

REGIONAL CENTRES FOR CAPACITY BUILDING (RCCB)
SAMBALPUR UNIVERSITY

NAAC Accredited 'A' Grade



WORLD BANK FUNDED ORIENTATION PROGRAMME

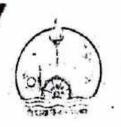
This is to certify that

ka Behera	
Reader/ Assistant Pr	of/ Associate Prof. in
COLLEG	ENHIVERSITY MISTITUTION
	Funded OHEPEE
Programme from Obtained Grade.	8 th February, 2019 to
	Reader/ Assistant Procused to World Bank

Course Co-ordinator

Director 3

Vice-Chancellor



Sambalpur University

Human Resource Development Centre Jyoti Vihar, Burla, Sambalpur- 768019, Odissa WORLD BANK FUNDED OHEPEF.

HRDE

1).11. 11

SOLICE.

The Orientation Programme will be inaugurated on 08.02.2019 at 10.00 A.M.

Participants are hereby informed to report the office of the UGC-Human Resource Development Centre, Sambalpur University by 9.00 A.M. on 08.02.2019.

Orientation Programme

Jyoti Vihar, Burla, Dist. Sambalpur-768 019, Odissa Tel:0663-2432137(O), 2432781 (O) Fax-0663-2432137 e-mail:ugcascsu@gmail.com.



WORLD BANK FUNDED OHEPEE

No. 648 /HRDC

Dated: 07.03.2019

From The TNO/Director

RELIEVE ORDER

This is to certify that

Mr. Khagapati Amat, Lecturer in History, G.P.R. College, Kuntara, Sambalpur, participated in the World Bank Funded OHEPEE 1st Orientation Programme conducted by the UGC-Human Resource Development Centre, Sambalpur University from 08.02.2019 to 07.03.2019 and is relieved on 7th March, 2019 (After Noon).

TNO/Director, HRDC