

## **ABOUT PREVENTION OF SEXUAL HARASSMENT CELL:**

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Committee, the committee has been established by the college to provide a healthy atmosphere to the students of our college.

Anti Sexual Harassment Committee deals with issues relating to sexual harassment. The committee is formed to prevent sexual assault, rape and other related crimes on girl students.


The main goal of this committee is to prevent sexual harassment to for girl students during their stay in the college and studies.

### **What is Sexual Harassment?**

Sexual harassment means unwelcome sexual behaviour such as:

- Verbal or Physical threats.
- Insulting, Abusive, Embarrassing or Comments.
- Offensive gestures, Language, Rumours, Gossip or Jokes.
- Suggestive comments or Body language.
- Isolation or Exclusion from normal work or study place.
- Publishing, Circulating or Displaying pornographic, Racist, Sexually suggestive or Otherwise offensive pictures or Other materials.
- Unwanted physical contact, Ranging from an invasion of space to a serious assault, etc..
- Eve-teasing
- Unsavoury remarks
- Jokes causing or likely to cause awkwardness or embarrassment
- Gender based insults or sexist remarks
- Unwelcome sexual overtone in any manner such as over mobile phones
- Touching or brushing against any part of the body and the like
- Displaying offensive or derogatory pictures, cartoons, pamphlets or sayings
- Forcible physical touch or molestation

Anti Sexual Harassment Cell assures all the complaints of the students, teaching and non-teaching staffs are treated with dignity and respect and the complaints will be maintained confidentially.

  
**PRINCIPAL**  
**Gokul-Parvati Rural College**  
**KUNTARA (Sambalpur)**

**Gokul Parvati Rural Degree College, Kuntra**  
**1<sup>st</sup> Minutes of the Anti Sexual Harassment Cell**

Principal called a meeting of the Anti Sexual Harassment cell of the college on 12.07.2019 at 2 p.m. All the members were assembled in the IQAC room to attend the meeting.

Agenda:

1. Welcoming members of the committee
2. Measures to be taken to create awareness among the students in this regard.
3. Discussion on any grievances received
4. Miscellaneous

Following members were present in the meeting:

| Sl No. | Name                      | Designation    | Committee Member | Signature          |
|--------|---------------------------|----------------|------------------|--------------------|
| 1      | Mr. Duryodhan Meher       | Principal      | Chair man        | <i>[Signature]</i> |
| 2      | Deepika Behera            | Faculty        | Coordinator      | <i>[Signature]</i> |
| 4      | Shaswati Meher            | Faculty        | Member           | <i>[Signature]</i> |
| 5      | Barsa Muduli              | Faculty        | Member           | <i>[Signature]</i> |
| 6      | Hosina Priyadarsani Nayak | Faculty        | Member           | <i>[Signature]</i> |
| 7      | Khagapati Amat            | Faculty        | Member           | <i>[Signature]</i> |
| 8      | Deepak Ku. Patel          | Faculty        | Member           | <i>[Signature]</i> |
| 9      | Jaladhar Majhi            | Administrative | Member           | <i>[Signature]</i> |

**1. Welcoming Members of the Committee:**

Principal welcomed members of the Committee and apprised them on the modalities of this committee.

**2. Measures to be taken to create awareness among the students:**

In this regard It was proposed that the college may organize some seminars and talk on the empowerment of womanhood. It was proposed that some members should discuss the legendary life of Rani Laxmi Bae, to inspire the girl students.

**3. Discussion on any grievances received:**

Due to strict observation of the members of Anti Sexual Harassment cell, this type of activities were not reported in the campus as well as out the campus by the students.

**4. Miscellaneous:**

It was proposed that number CCTV camera may be increased in college buildings. Wash room for female personnel may be increased.

Principal declared the close of the meeting with vote of thanks.

*[Signature]*  
Principal  
Gokul-Parvati Rural College  
KUNTARA (Sambalpur)

*[Signature]*  
Signature of coordinator  
12.07.19



**Gokul Parvati Rural Degree College, Kuntra**  
**2<sup>nd</sup> Minutes of the Anti Sexual Harassment Cell**

Principal called a meeting of Anti Sexual Harassment meeting on 22<sup>nd</sup> September in IQAC room.

Agenda:

1. Welcome address by Principal
2. Confirmation of the proceedings of the last meeting
3. Action Taken Report
4. Report of the last year
5. Proposals, if any.
6. Miscellaneous

Following members were present in the meeting:

| Sl No. | Name                      | Designation    | Committee Member | Signature                        |
|--------|---------------------------|----------------|------------------|----------------------------------|
| 1      | Mr. Duryodhan Meher       | Principal      | Chair man        | <i>Duryodhan Meher</i>           |
| 2      | Deepika Behera            | Faculty        | Coordinator      | <i>Deepika Behera</i>            |
| 3      | Shaswati Meher            | Faculty        | Member           | <i>Shaswati Meher</i>            |
| 4      | Barsa Muduli              | Faculty        | Member           | <i>Barsa Muduli</i>              |
| 5      | Hosina Priyadarsani Nayak | Faculty        | Member           | <i>Hosina Priyadarsani Nayak</i> |
| 6      | Khagapati Amat            | Faculty        | Member           | <i>Khagapati Amat</i>            |
| 7      | Deepak Ku. Patel          | Faculty        | Member           | <i>Deepak Ku. Patel</i>          |
| 8      | Jaladhar Majhi            | Administrative | Member           | <i>Jaladhar Majhi</i>            |

**1. Welcome address by Principal:**

Principal welcomed members of the Committee and expressed his gratitude for the activities of the members.

**2. Confirmation of the proceedings of the last meeting:**

Proceedings of the last meeting were read and confirmed.

**3. Action Taken Report:** Students of the college participated in some seminars which talk of the ideal of womanhood in India.

**4. Report of the last year:**

There has been no incident happened in the campus in this regard. Further, from outside too no complaints came against any of the inmates of the campus in this regard.

**5. Proposals, if any:** It was proposed that wash room for female personnel in the new college building may be set up.

**6. Miscellaneous:** Nothing specific came up.

The meeting was concluded with vote of thanks.

*[Signature]*  
Principal  
**Gokul-Parvati Rural College**  
**KUNTARA (Sambalpur)**

*[Signature]*  
12.09.19  
Signature of Coordinator